

Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT

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**BEST
PLACES
TO WORK**
IN MONEY MANAGEMENT

★★ 2020 ★★

**FIRST TIME
WINNER**

MANAGERS WITH 100 TO 499 EMPLOYEES

PineBridge Investments

New York

AUM as of June 30: \$104.4 billion

Employees: 272

3 COOL THINGS:

- In response to COVID-19, the company doubled the number of allowable 2020 vacation days and extended the carryover timeline so that the days can be used at any point during 2021. Launched a “Work from Home Diaries” campaign on the company intranet that encouraged employees to share their experiences and journey during COVID-19.

- Organizes a range of charitable activities and fundraisers to support the communities in which employees live and work — hunger relief, LGBT youth, education, Toys for Tots, etc. Provides a paid day off for volunteer work.

- Added virtual training opportunities based on employees’ requests for additional professional development opportunities during COVID-19. Workshops cover topics including Excel, business writing skills and DiSC personality assessments.

EMPLOYEES SAY:

- “PineBridge is broadly amenable to hiring talent regardless of location, even prior to COVID-19. So flexibility to work from home (while still maintaining an in-person presence as needed) has long been a cultural facet of the organization — that has boded well for our ability to work remotely during the current environment.”

- “PineBridge is a very ‘flat’ organization. People at higher levels within the firm are not only willing, but interested in hearing the opinions of those more junior to them. The firm really has a ‘we are in this together’ mentality where I feel nothing but support from those I work with.”

- “The firm goes out of the way to hold team-building activities — whether social, or charitable, ‘coffee chats’ with senior leaders or ‘lunch and learns’ on a wide range of topics. The mood and the tone is set from the top and you feel the collegiality and the friendliness all around you.”

PROFILES WRITTEN BY SUZANNE COSGROVE, JUDITH CROWN, MEAGHAN OFFERMAN, TRILBE WYNNE and JULIE TATGE



TALK IT OUT: The firm holds “coffee chats” for informal discussions. A recent chat featured Jennifer Motz, the global head of human resources.